



# Report on the 426th Financial Year

Berenberg was established in 1590, and today we are one of Europe's leading privately owned banks, focusing on four business divisions: Private Banking, Investment Banking, Asset Management and Corporate Banking. The Hamburg-based bank is run by managing partners and has a strong presence in the international financial centres of Frankfurt, London, New York and Zurich. We have over 1,300 staff and a total of 19 locations driving our business into the future.

Report on the 426<sup>th</sup> Financial Year

# **Key performance indicators**

		2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Net commission income	€ million	122	151	125	131	152	178	206	234	244	321
Net profit for the year	€ million	54	61	47	65	62	56	60	66	40	104
Total assets	€ million	2,718	3,621	4,279	3,389	3,242	3,953	4,279	4,525	4,514	4,738
Business volume	€ million	2,861	3,829	4,450	3,552	3,357	4,062	4,383	4,623	4,586	4,801
Liable equity	€ million	145	155	177	212	213	217	221	223	219	234
Receivables from clients/loans	€ million	567	629	663	573	559	531	794	642	750	1,013
Liabilities to clients/deposits	€ million	2,156	2,983	3,236	2,456	2,326	2,874	3,083	3,390	3,199	3,570
Return on equity (before taxes)	%	52.5	56.2	37.5	53.0	45.3	40.1	43.8	46.9	28.8	67.3
Cost-income ratio	%	65.3	66.5	66.9	61.9	74.2	75.9	76.5	78.1	85.7	72.2
Assets under management including subsidiaries	€ billion	15.5	19.1	20.3	21.9	25.5	26.0	28.2	30.1	36.1	40.1
Employees including subsidiaries		658	763	837	894	977	1,110	1,116	1,147	1,250	1,331

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The Managing Partners (from left to right): Dr Hans-Walter Peters and Hendrik Riehmer

#### Dear clients and business associates.

We closed 2015 with a net profit for the year of €104 million, up from €40 million. This result shows how a bank with a solid business model can enjoy success even in difficult market conditions. Over the last 20 years, Berenberg has evolved from a bank focusing on lending activities in northern Germany into an international advisory firm centring on securities operations. To achieve this we have expanded our core competencies, enabling us to act as a responsible and competent partner to our clients – private individuals, institutional investors and enterprises.

We have made our operations more international in outlook with a view to reducing our dependence on the trends in individual markets. After setting up our branch office in London, which now employs 250 people, we are seeking to expand our services in the United States. The first step was taken in September 2015 when we established a trading desk in New York, enabling us to trade US equities directly. We are currently building up an equity research capacity to expand our coverage of US stocks, and we also want to participate in IPOs and capital increases in the US over the next few years – services for which we are already market leader in the German-speaking region for the second consecutive year.\*

<sup>\*</sup> By number of transactions, according to Bloomberg and Dealogic

We have more than tripled our gross earnings since 2005; they increased again by more than one-third in the reporting period, from €309 million to €423 million. This is impressive evidence of how the scope of our institution's activities has expanded hugely. This trend holds throughout the divisions: Private Banking, Asset Management, Corporate Banking, and specifically Investment Banking, which succeeded in boosting its earnings by nearly 50% in 2015. Our clients are the focal point of all our business divisions and primarily we provide services to them. This orientation is also reflected in the ratio of net commission to current net interest income which, at 88 to 12, demonstrates a higher proportion of services than almost any other bank.

Assets under management also enjoyed healthy growth, increasing by 11% to €40.1 billion. We offer our Private Banking clients an all-round service by acting as a long-term partner for all issues relating to their wealth. Consequently, we also continue to provide investment advice alongside wealth management offerings, despite constantly rising compliance costs.

To accommodate our growth and the policy of offering our clients a personal service, we have again significantly strengthened our workforce. At the end of 2015, 1,331 people worked for Berenberg, 81 more than just 12 months previously. This will empower us to maintain our role as a responsible and reliable partner for our clients into the future. We would like to thank you for the trust you have placed in us and look forward to serving you in the months and years ahead.

Dr Hans-Walter Peters

(Spokesman)

Hendrik Riehmer

## **EXECUTIVES**

# **Managing Partners**

Dr Hans-Walter Peters (Spokesman)

Hendrik Riehmer

# **Advisory Board**

Professor Dr Harald Wiedmann, Chairman

Former Chairman of the Management Board, KPMG Deutsche Treuhand-Gesellschaft AG, and former President, Deutscher Standardisierungsrat, Berlin

Joachim von Berenberg-Consbruch Hamburg

Helge F. Kolaschnik

Kolaschnik Partner Rechtsanwälte PartGmbB, Hamburg

Pierre-Yves de Laminne de Bex

Member of the Board of Directors, Compagnie du Bois Sauvage S. A., Brussels

Joshua Ruch

Chairman and Chief Executive Officer, Vaal, Inc., New York

Dr Hans-Rüdiger Schewe

President, Fürstlich Fürstenbergische Gesamtverwaltung, Donaueschingen

Andreas von Specht

Managing Partner, AvS - International Trusted Advisors GmbH, Frankfurt

# **Managing Directors**

Lars Andersen Christian Kühn
Tobias Bittrich Dieter Lügering
Dr Jan Böhm David Mortlock
Gunnar Cohrs Dennis Paschke
Oliver Diehl Dr Peter Raskin
Lars Fuhrken Sascha Scheer

Michael Gillessen Dr Manfred Schlumberger Erhard Gold Dr Holger Schmieding

Jürgen Hauser Lars Schwartau
Dr Robert Hengl Uwe Schwedewsky
Oliver Holtz Tindaro Siragusano
Laura Janssens Johannes Sommer
Carsten Kinder Volker Steinberg
Axel Klappstein Karsten Wehmeier
Silke Krüger Dirk Wehmhöner

Dr Alexander von Kuhlberg Hans Wöll

As at 1 January 2016

## **THE YEAR 2015**

The financial year was marked by numerous activities that served to deepen our ties with clients and other stakeholders. Corporate social responsibility has always been an important part of our corporate philosophy, and continues to be a priority for our owners and employees.



#### 25<sup>th</sup> anniversary of the Berenberg Bank Foundation

For 25 years now, the Berenberg Bank Foundation has been promoting young cultural talent in northern Germany. It was set up to celebrate our firm's 400<sup>th</sup> birthday, since when it has supported more than a hundred young artists with a total of over €850,000. The anniversary was celebrated in the Hamburg Mozart Hall with 250 invited guests together with the winners of this year's and earlier Foundation prizes. Saxophonist Asya Fateyeva (l.) received the Berenberg Culture Prize from Dr Hans-Walter Peters and Hamburg's Senator for Culture, Professor Barbara Kisseler (r.).



#### **Investor conferences**

With more than 265 people representing over 140 companies and in excess of 400 clients, the 13th European Investor Conference in Pennyhill Park near London was our biggest event of this type to date. Some 140 dax, MDAX, SDAX and TECDAX firms presented their corporate strategies at the fourth Berenberg and Goldman Sachs German Corporate Conference in Munich. And our premiere in the United States was also a complete success, with nearly 100 firms and more than 230 clients attending the three-day conference, staged near New York.



#### **Duel of the tennis legends**

For the fifth time our Stuttgart branch sponsored the 38th Porsche Tennis Grand Prix. Eight of the world's top ten women players competed for the \$731,000 purse. The highlight of the tournament was a match between eight-time Grand Slam champion Andre Agassi (2nd from left) and Austrian legend Thomas Muster (2nd from right). Agassi emerged the clear victor. Berenberg branch manager Oliver Holtz (left) and organiser Charly Steeb (right) offered congratulations.



#### Polo countrywide

Berenberg added the best known polo tournament in Germany to its fixture list in 2015. The Berenberg German Polo Masters attracted several thousand visitors to Keitum in August. This means that, together with tournaments in Hamburg, Düsseldorf and Donaueschingen, Berenberg has a presence on the polo fields from one end of the country to the other. Berenberg Spokesman Dr Hans-Walter Peters had this to say about the Bank's broad commitment to the sport: »As a long-standing partner of polo, we also consider it important to promote up-and-coming players.«

#### Over the mountains in classic cars

In 2015, Berenberg was a sponsor of the Kitzbüheler Alpenrallye for the first time. The »1590 Berenberg Classic Team«, comprising ten cars, joined 170 other classic motors on the starting line for the 28th edition of this traditional event. The 600 km course covered mountain roads in Tyrol, the Salzburger Land and Bavaria. Besides the Alpenrallye, Berenberg has also been a partner of the Schloss Bensberg Classics, one of the most prestigious classic car events in Germany, from the outset.



#### Golf stars play for a good cause

Berenberg staged the Berenberg Gary Player Invitational not once but twice in 2015. Top players like Tom Watson, Pádraig Harrington, Rickie Fowler, Jason Dufner and Tom Lehman gathered at the golf clubs in Wentworth (near London) and GlenArbor (near New York) to play for a good cause. The events collected a total of \$300,000 for children in need. Berenberg is reinforcing its golfing activities in 2016, adding two further top golfers in the form of Martin Kaymer and Colin Montgomerie to its list of brand ambassadors, alongside Gary Player and Branden Grace.



#### **Award-winning Private Banking**

Berenberg achieved the top score in the report »Die Elite der Vermögensverwalter« (Handelsblatt) for the seventh time, enabling it to defend its leading position in the ranking. Dr Hans-Walter Peters, Dr Peter Raskin and Karsten Wehmeier received the »summa cum laude« accolade from Franz Josef Pschierer (l.), State Secretary in the Bavarian Ministry of Economic Affairs, and Elite Report editor-in-chief Hans-Kaspar von Schönfels (r.). In addition, we were named »Best Private Bank in Germany« for the fifth time in a row at the Global Private Banking Awards in Singapore.



#### BerenbergKids plays Santa Claus

Football shirts, books and Lego are right at the top of children's wish lists. For 120 children attending an all-day school in Hamburg, those wishes came true as Berenberg employees provided the gifts for the children, to be received from Santa Claus in person. Colleagues in Düsseldorf and Frankfurt also did something special for disadvantaged children, with a child poverty charity receiving gifts on the Rhine and the residential community of a youth support group enjoying some pre-Christmas cheer in Frankfurt.





The guest speakers: Dr Andreas Dombret, Dr Hans-Walter Peters, Olaf Scholz, Jürgen Fitschen, Alexander Otto and Dr Andreas Jacobs in front of a »425« made of 1,000 flower pots.

# **400 CELEBRATE OUR 425<sup>TH</sup> BIRTHDAY**

Berenberg celebrated its 425th birthday in the suitably decorated setting of the Großmarkthalle in Hamburg, a former warehouse. Four hundred guests gathered to congratulate Germany's oldest private bank.

In his guest speech, the Mayor of Hamburg, Olaf Scholz, emphasised how 425 years was a historical period that people normally talked about in connection with cities and cultural traditions, not companies. »This alone indicates to us that we're dealing with something quite out of the ordinary here.«

In his role as President of the Association of German Banks and Co-Chief Executive of Deutsche Bank, Jürgen Fitschen underlined the importance of responsibility



Dr A. Stefan Kirsten (CFO Vonovia) with Karstadt owner René Benko



Berenberg partner Hendrik Riehmer with Dr Johannes-Jörg Riegler (CEO Hapag-Lloyd Supervisory Board Chairman Michael Behrendt and BayernLB) and Dr Alexander Dibelius (former head of Goldman Sachs Germany)



Finance Senator Dr Peter Tschentscher





Joja Wendt

Dr Andreas Jacobs, Günter Herz, Klaus-Michael Kühne and Alexander Otto



Dr Wolfgang Peiner with Hans-Georg Frey (Chairman of Jungheinrich's Board of Management) and shipping executive Hermann Ebel



Rheinmetall CEO Armin Papperger with his wife Jeanette, Judith Rakers and Dr Gerhard Cromme

in the banking system and highlighted the cooperative spirit between a major bank and a private bank in joint projects. Dr Andreas Dombret, Germany's top banking supervisor, also spoke about responsible behaviour in the financial sector. »Berenberg is characterised by something that these days can be considered a rarity. Since it was established, the Bank has been run by managing partners who are liable 'down to their last trouser button', to quote the Bank's Spokesman, Mr Peters. « Other guest speakers Alexander Otto and Dr Andreas Jacobs also spoke about the importance of a banking relationship for SMEs and the partnership between private bank and family entrepreneur.



Trigema CEO Wolfgang Grupp with his wife Elisabeth



Michael and Madeleine Jahr



Insurance executives Helmut Späth (Versicherungskammer Bayern), Martin Berger (Signal Iduna) and Uwe H. Reuter (VHV)



Former Chairman of Lufthansa's Executive Board Dr Jürgen Weber with his wife Sabine and ex-Siemens CEO Professor Dr Heinrich von Pierer with his wife Annette

# Operations and underlying conditions

#### **Profile**

For over 425 years, Berenberg, with its commitment to assisting its clients, has been guided by accountability. From its very beginnings, the Bank has been run by personally liable managing partners, and this principle continues to be the cornerstone of a relationship of trust with our clients. If you are personally liable, you will not allow yourself to be steered by short-term advantage and emotions, but will act *responsibly*.

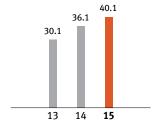
Our solid reliability is also reflected in the stability of our leadership. Since 1590, Berenberg has had only 38 managing partners, and today's partners have been with Berenberg for 20 years or longer.

What counts for us is long-term success alongside our clients. As we help them to expand on their successful investments, achieve their goals and meet their challenges, we always do so with *insight*, as expert advisors and long-standing service providers. We address all areas in which we feel confident that we can offer our clients exceptional value.

From our Hamburg headquarters, we have established a notable presence in the financial centres of Frankfurt, London, New York and Zurich in recent years. Today, we have over 1,300 employees in 19 locations across Europe, the United States and Asia. With the expansion of our Private Banking, Investment Banking, Asset Management and Corporate Banking business divisions, we are on a secure footing for future growth, making us a dependable partner for our clients. We analyse the economy and financial markets across all sectors and geographic boundaries and apply our *vision*.

In-depth *expertise* and experience are necessary to make sound decisions, so we have built one of Europe's largest equity research teams and a highly regarded macroeconomics team. We are also currently adding to our top-class group of investment strategists and portfolio managers.

**Assets under management** € billion



All this has made Berenberg more than just a bank. As an advisor and trusted partner, we address client needs with responsibility, insight, vision and expertise. Or, in brief, accountability is our guiding principle.

#### Structure

Berenberg offers its clients individual services in four areas:

**Private Banking:** Providing advice to high-net-worth individuals is a complex and responsible challenge that we accept with proven ability and an award-winning advisory approach. To this end, we have set up special centres of competence for family entrepreneurs, key clients/family offices, maritime, senior executives, professional athletes, foundations and high-net-worth individuals. Our opportunity-based approach to risk management helps to maintain and increase the wealth of our clients.

**Investment Banking:** The broad-based Investment Banking division focuses on service and client operations in the segments of Equities, Corporate Finance and Financial Markets. Our research covers almost 600 European companies, in addition to which we support IPOs, capital increases and special transactions, and provide advice on mergers and acquisitions.

**Asset Management:** Our asset management activities centre on quantitative investment strategies, which we implement in asset management accounts as well as retail and special funds. The client base consists primarily of international institutional investors such as pension funds, insurers, industrial enterprises, banks and foundations.

**Corporate Banking:** We advise companies, financial investors and single family offices in transactions and day-to-day activities. We maintain specific expertise in specialist segments such as shipping and infrastructure & energy.

Our head office is located in Hamburg. In Germany, we have branch offices in Bielefeld, Braunschweig, Bremen, Düsseldorf, Frankfurt, Munich and Stuttgart. Outside Germany, we are represented by branch offices in London, Luxembourg, Paris and Vienna, a representative office in Shanghai and an office in Zurich. Our subsidiaries and their branches are located in Hamburg, Boston, Chicago, Geneva, New York, San Francisco and Zurich.

#### Locations Germany Hamburg UK London Bielefeld Braunschweig Luxembourg Bremen Luxembourg Boston Düsseldorf Chicago Frankfurt Austria New York San Francisco Munich Stuttgart Shanghai Vienna Switzerland France Zurich Paris Geneva

## Overall economic development

The global economy continued its modest expansion in 2015. As in the two previous years, global economic output increased by nearly 2.5%. However, as before, there were major regional differences. While growth in the United States, Germany and the UK remained stable, the decline in commodity prices plunged producer countries into a crisis, made worse by the fact that they had not used their high earnings from previous years to establish modern industrial structures.

Following a weak start to 2015, the US economy accelerated during the course of the year to such an extent that the Federal Reserve was able to raise its benchmark rate in December 2015 for the first time in almost ten years. Even if the hike of 0.25 percentage points is likely to have no major consequences for the economy, the move by the Federal Reserve was an important signal. At this stage the United States, at least, has digested the aftermath of the financial crisis so well that the central bank felt able to start raising rates again. Since American households and companies reduced their debt burden over recent years and improved their balance sheets, they were able to expand their spending tangibly during the course of 2015. Following growth of almost 2.5% in 2015, a similar pace of expansion looks likely for 2016.

China, meanwhile, is taking steps to achieve a soft landing. Efforts to shift to a more sustainable growth model are starting to yield results, with the services sector gaining in importance at the expense of an industrial sector that is all too hungry for commodities. However, the change is not taking place smoothly. At times, China's attempt to loosen its control over currency and stock markets has resulted in turmoil throughout the global financial markets.

In Japan, low oil prices and a weak currency have served to boost the economy somewhat, although genuine structural reforms are still in short supply. Consequently, growth remained below 1% yet again in 2015.

The recovery in Europe continued through 2015. Within this framework, some of the troubled countries on the eurozone's periphery were able to reap more rewards from the tough austerity and reform programmes they implemented in 2010 to 2013. Spain and Ireland joined the pack of countries driving economic growth in Europe. And even Italy initiated a turnaround in its economy and its labour market with the

labour market reforms it enacted in January 2015. France, on the other hand, has failed to follow suit due to a lack of adequate reforms.

Germany continued its robust recovery, seeing its economic output grow by 1.7% thanks to its structurally sustainable policies. The main factors contributing to this were private consumption and capital spending on equipment by industry. Despite a rise in state spending, a healthy surplus was achieved in the government budget on the back of surging tax receipts and a robust labour market.

All in all, we are cautiously optimistic looking ahead to 2016. Low oil prices are boosting the purchasing power of consumers in the western world and many emerging markets. This is having the same effect as a stimulus programme that does

»Both the sustained influx of refugees and the planned British referendum on a possible exit from the European Union are presenting Europe with major challenges.« not have to be financed with debt. Nonetheless, there is still the danger that political risks, including possible tensions in Europe, could dampen the mood in industry for a while and hence the willingness of firms to invest. Both the sustained

influx of refugees and the planned British referendum on a possible exit from the European Union are presenting Europe with major challenges.

The outlook for the finance industry remains mixed. For one thing, the economy is making it easier for many banks to strengthen their profitability. At the same time, those banks that traditionally generated most of their earnings in interest-related operations must open up new lines of business in the face of persistently low interest rates.

#### **Awards**

The quality of our services was once again acknowledged with a series of awards in 2015. The report DIE ELITE DER VERMÖGENSVERWALTER (The Asset Managers Elite) produced in cooperation with Handelsblatt noted that: "This is a vital institution that has helped to write economic and wealth history for 425 years. It remains spritely with a constant commitment to demanding clients. Its stability and exemplary client focus are helped by the well-applied, clear advisory system which explicitly elaborates the parameters of high-net-worth individuals, thus securing a binding orientation for the support process."

- GLOBAL PRIVATE BANKING AWARDS 2015
  - Best Private Bank in Germany



- EUROMONEY AWARDS FOR EXCELLENCE 2015
  - Best Equity House in Germany



- DIE ELITE DER VERMÖGENSVERWALTER 2016 (HANDELSBLATT)
  - Summa cum laude (with top score)



- THOMSON REUTERS EXTEL SURVEY
  - Third place European Economics Overall
  - First place European Economics Analysts: Dr Holger Schmieding
  - Second place Pan-European Small- and Mid-Cap Sales
  - Second place Equity Research: Medical Technology





# Financial performance

# **Earnings**

#### Net profit for the year

The results for the reporting period broke all records. Net profit for the year totalled €103.6 million, far exceeding the €40.4 million generated in 2014. The transition, completed over the past few years, from a northern German private bank into an international advisory firm has paid off. The business model, centred on the four service-oriented business divisions, is working. It proved possible to not only greatly increase gross earnings during the reporting period but also further invest in the expansion of the value chain out of ongoing commercial operations. In this context, investments were made in our monitoring functions and IT as well as the service-oriented business divisions.

In the Report of the Managing Partners for 2014, the Bank forecast a moderate increase in the net profit for the year in 2015. The extremely successful performance in 2015 is built around the firm positioning of our divisions in their respective market segments. Furthermore, the institution benefited from the fact that individual capital market transactions planned for 2014 were postponed to 2015 on account of the weakness in capital markets at that time.

The return on equity, calculated as the ratio of profit before tax to equity at the start of the year, amounted to 67.3% after 28.8% in the previous year. The cost-income ratio improved from 85.7% to 72.2% despite the investments made. The ratio of current net interest income (excluding income from participating interests/affiliated companies) to net commission income was 12:88 (10:90), which underlines the significance of commission-earning operations for the Bank's business model.

#### **Net commission income**

Net commission income increased year-on-year to reach a new record total in 2015. In what remains a very volatile market environment, securities operations dominated net commission income, which increased by a very healthy 31.7% to €321.3 million compared with €243.9 million in the previous year. This development reflects the



FINANCIAL PERFORMANCE

Bank's strong positioning in the services segment that plays an important role in its business model.

Our strategy of broad-based securities operations with the three divisions of Private Banking, Investment Banking and Asset Management again proved its worth during the reporting period. Commission income also exceeded interest income in the Corporate Banking division. Alongside the experience we have accrued in servicing our German and international shipping clients, we were also increasingly able to generate commission income from structured finance operations.

Assets under management performed well, rising from €36.1 billion to €40.1 billion. With 20 capital market transactions carried out in the German-speaking region, Berenberg again secured top spot in terms of the number of transactions. Notably, Berenberg started operating a trading desk in New York in September 2015 with a view to extending its value chain.

#### Net interest income

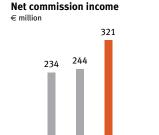
Net interest income rose from €38.0 million to €56.2 million. Despite this healthy development, net interest income was again impacted by historically low interest rates in 2015. Maintaining a prudent lending policy, the increase in net interest income results in part from the securities in the liquidity reserve. This conservatively structured portfolio contains securities with relatively high coupons that are trading at a premium. The short residual maturities give rise to write-downs which, in turn, have a positive impact on net interest income.

As in the previous year, a distribution from the current profits of subsidiaries was received during the reporting period.

#### Net trading income

The net income from trading activities improved by 74.8% to €36.0 million (€20.6 million).

Since our operations are primarily service-oriented, we have only allocated very manageable limits to the trading activities in the equities, bonds and foreign currencies segments. Fx trading dominates the net trading income, yielding a particularly healthy result in 2015. As in the previous year, a sum of €0.2 million (€2.3 million) was



allocated to a statutory reserve in accordance with Section 340g HGB in conjunction with Section 340e (4) HGB. This amount is drawn from net trading income to act as additional economic capital in the future. The full allocation has now been made to this reserve in accordance with the provisions of commercial law.

# General administrative expenses, depreciation of tangible fixed assets and amortisation of intangible assets

In response to the overall positive development of earnings and the market opportunities presented to us, we decided to invest heavily to reinforce and expand our successful business model during the reporting period. At the same time, the efficiency of existing processes was reviewed.

The number of employees rose again year-on-year in 2015. Selective further investments were made in highly qualified personnel and existing structures were optimised at the same time. Moreover, the variable elements of remuneration expanded in line with the solid earnings performance in 2015. Personnel expenses rose to €186.1 million (€155.3 million) as a result.

Investments in modern IT, the implementation of new regulatory requirements and the strengthening of our locations led to an increase in non-payroll costs and depreciation charges on tangible fixed assets. Together with the higher personnel expenses, this development led to an increase of 16.1% to €299.3 million (€257.8 million) in general administrative expenses including depreciation of tangible fixed assets and amortisation of intangible assets.

#### **Risk provisions**

Within the framework of risk provisioning, sufficient funds have been allocated to valuation allowances and provisions for lending operations. All identifiable risks have been taken into account in full using prudent valuation methods.

## Financial and assets position

#### Capital base and principles

The Bank's common equity tier 1 capital was boosted further during the reporting period and amounted to €204.5 million at year-end (€181.1 million). In addition, there is supplementary capital in the form of subordinated liabilities in the nominal amount of €45.0 million (€45.0 million). The amount eligible to be included in the core capital as a result of the remaining maturities of the subordinated loans was €29.0 million (€37.8 million). Consequently, the Bank's liable equity base following adoption of the annual financial statements amounted to €233.5 million (€218.9 million). The Bank already applies the new European capital regulations in full and does not make use of the permitted alleviating transition arrangements.

The Bank's total capital ratio in accordance with the Capital Requirements Regulation (CRR) and the German Solvency Regulation amounted to 11.9% (14.1%) at year-end, while the common equity tier 1 capital ratio was 10.2% (11.6%). At the reporting date, the Berenberg Group (group of consolidated companies for regulatory purposes) had a total capital ratio of 13.8% (15.2%) and a common equity tier 1 capital ratio of 12.4% (13.2%). The capital increase has not yet been included when determining the regulatory capital ratios. This level of equity funding places us comfortably above the statutory requirements.

Our ratio in accordance with the German Liquidity Regulation also vastly exceeded the industry average, at an annual average of 3.2 and 3.3 (3.1) at year-end, and is well above the requirements of the German Federal Financial Supervisory Authority (BaFin). And at 1.4, our total for the new European liquidity coverage ratio (LCR) is also well above the minimum level for regulatory purposes.

#### Funding and securities in the liquidity reserve

Berenberg can meet all its funding needs from customer deposits, while regularly generating a high liquidity surplus. The Treasury business unit invests the majority of this surplus in top-rated bonds with the goal of minimising possible credit risks.

At year-end, the portfolio consisted of bonds and other fixed-income securities with a volume of €2,559.4 million (€2,411.5 million). This portfolio is dominated by securities issued by German public issuers (55.3%) and securities with a German state or public guarantee (20.7%).

The remaining maturity of these holdings averaged 1.7 years at year-end, meaning that the change risk inherent in the portfolio is limited. The interest rate risk is generally restricted to the 3- or 6-month Euribor. The vast majority is deposited at Deutsche Bundesbank, which ensures the availability of a high refinancing facility with the European Central Bank in the event of an unexpected short-term liquidity requirement.

At the same time, shares with a carrying amount of €82.5 million (€83.6 million) are held in investment funds as part of the liquidity reserve. Here, we pursue risk-reduced investment strategies on international equity indexes and active (but still short) duration management on the bond side.

Finally, excess liquidity of €387.9 million was invested in promissory note loans (German public issuers and German development banks) with durations of up to two years.

#### Total assets and business volume

Total assets increased during the reporting period from €4,514.0 million to €4,738.3 million, essentially due to inflows of new client money. This caused liabilities to customers to rise to €3,570.2 million (€3,199.3 million). Client deposits accounted for 75.3% (70.9%) of total assets.

Receivables from banks consist mainly of client trust funds held by our Swiss banking subsidiary. Their total declined by €214.3 million to €682.7 million.

Receivables from banks rose to €735.6 million (€602.7 million). The increase is attributable to the investment of €190.6 million in promissory note loans issued by German development banks. The majority of the surplus liquidity was again invested in bonds issued by German public issuers instead of receivables from banks.

Receivables from customers increased by €749.6 million to €1,013.4 million. Part of the liquidity reserve of €197.3 million was invested in promissory note loans issued by German states.



The expanded business volume rose from €4,586.2 million to €4,801.1 million, in line with the growth in total assets.

#### **Credit volume**

The expanded credit volume increased to €1,076.2 million (€821.8 million). It consisted of receivables from customers of €1,013.4 million (€749.6 million) and contingent receivables of €62.8 million (€72.2 million) from guarantees and other indemnities.

#### Overall statement on the results of operations, net assets and financial position

Earnings continued to develop favourably and a record profit was generated. The core capital resources were once again expanded and the net assets are in good shape. Solvency was guaranteed at all times and the liquidity position is extremely comfortable.

## Performance of the business divisions

## **Private Banking**

The year began with a hammer blow in the financial markets when the Swiss National Bank (SNB) made the surprising decision in January to abandon the floor of 1.20 EUR/CHF that had been in place for three years. This added a further challenge to an already difficult market environment for the domestic and international investment advisory and wealth management business with very high-net-worth individuals: (1) Regulatory pressure is rising in all three countries (Germany, Switzerland and the UK). (2) Interest rates are low or even negative. (3) European stock markets in particular are taking a roller-coaster ride. (4) New competitors are forcing their way into the market. (5) At the same time, the world in which our clients live and work is becoming more international, making their financial needs all the more complex.

Berenberg Private Banking responded to this by restructuring itself in 2014. The related strategic decisions were consistently implemented and translated into concrete measures during the reporting period. Today, private banking advice relates to far more than just the issues of concern to our clients. It is also embedded in a structure that accommodates the individual and generally highly complex character of these issues. This gives rise to a private banking offer that thinks in larger dimensions rather than restricting itself – in exactly the same way as our clients.

#### **Cross-regional and international integration**

Berenberg today offers private banking services from a total of 11 offices in Germany, Switzerland and the UK. Over the years, our advisors at each of these locations have built up personal relationships founded on trust. At the same time, we are sensing how our clients are progressively operating more on a cross-regional level in parallel and creating international networks. This goes hand-in-hand with the desire for wealth advice that takes account of this cosmopolitan world. In response to this, we maintain and foster international links between our advisors. Most of our staff departments now have an international character.

#### **Holistic view**

Our advisors consider themselves the point of contact for any questions and issues that may have a direct or indirect impact on the wealth of our sophisticated clients. This means that our advisory offer extends well beyond simple investment. Developments from the business/professional environment are considered just as closely as family circumstances, leisure interests and voluntary work.

In this context, the advisors have access to seven Berenberg centres of competence set up across regional lines that have started their advisory work following a period of build-up and analysis. They each concentrate on the broad needs of one specific client group. "The Foundations and Non-Profit" centre of competence, for instance, analyses special strategies to enable foundations to carry out their mission in times of historically low interest rates. The "Senior Executives" centre of competence is dedicated to the special compliance duties of senior managers, among other things. The unit devoted to professional athletes, in turn, looks at issues such as the consequences of signing a contract abroad, and pension and withdrawal planning.

#### Choice of two service models

For Berenberg, the concept of a broad private banking offer suitable for a complex clientele includes an ongoing commitment to the free choice of service model. Despite constantly rising regulatory requirements, investment advice continues to be just as much a key part of our service offer as wealth management. This means that, at Berenberg, our clients can choose between two high-quality solutions for their wealth management. They can either delegate the realisation of their investment goals to the professional portfolio managers in our Portfolio Management department or take the decisions regarding their investments personally in a dialogue with their advisor and on the basis of thorough assessments and analysis.

#### Access to absolute expertise

Whereas ever more market participants have now completely ceased offering investment advice, Berenberg has boosted the quality of the individual investment recommendations provided by its international »Investment Advisory« department. The unit has been integrated into the Private Banking division and placed under single global management. It has been tasked with proactively supporting the advisors in their day-to-day work across all asset classes, taking into account the,

»Close cooperation with the Bank's equity and bond research functions enables the analysts' know-how to be employed better and geared to the respective individual requirements of our high-net-worth clients.« in places, differing regulatory requirements in the individual countries and monitoring the portfolios centrally. This enables us to provide optimum advice that is tailored to the needs of our clients. Close cooperation with the Bank's equity and bond research functions enables the analysts' know-how to

be employed better and geared to the respective individual requirements of our high-net-worth clients.

In terms of holistic advice, our centres of competence provide the necessary depth alongside the broad coverage of their respective topics. Each centre of competence maintains a close-knit network of proven experts in the subject area of specific relevance for its target group. This approach allows us to create an advisory offer that brings the best experts together to find a solution to a specific need. We are well aware that these topics are subject to constant change as a result of amendments to the statute books and other outside influences. In response, we exploit our network of experts in part to provide regular training courses for our advisors. This enables us to meet our aspiration of not just delivering solutions for our clients but also to observe developments of importance to them and raise key questions in good time.

#### **Constant growth**

Our structural enhancements to create a broad-based, top-quality international private banking offer yielded many positive effects in 2015. Despite what is still a highly demanding environment, we grew rapidly whilst keeping our cost base stable. We enjoyed strong growth in the assets entrusted to us in all three countries (Germany, Switzerland and the UK). Additional assets and recommendations from existing clients together with new clients provided for a healthy increase in assets under management. In addition, we are winning ever more tenders and were again named one of the best wealth managers at the end of 2015 by the Elite Report, rated »summa cum laude«.

#### **Portfolio Management**

We pursue the goal of protecting and increasing the wealth of our clients in real terms over the long run. This may take various forms, depending on the type of mandate, as we make a distinction between benchmark-oriented, dynamic and total-return-oriented mandates.

We aspire to fully satisfy the expectations of our clients with regard to performance, process and product quality, and transparency.

Our central investment philosophy is based on a largely anticyclical, fundamentally discretionary approach that looks to secure an optimum distribution of assets across several classes of investment.

It starts with the continuous, in-depth analysis of all the major financial and capital markets. The bank-wide opinion of Berenberg is then formulated by the framework-setting Investment Committee led by the Chief Investment Officer. Investment strategists and portfolio managers from various regions under the Chief Investment Officer subsequently define the tactical and strategic allocation in the various client mandates.

In Portfolio Management, where the main focus is on managing risks and evaluating opportunities, the investment decisions that have been made are translated into specific structures in line with the respective mandate type. The management services provided by Portfolio Management encompass both the careful, objective selection of attractive investments in accordance with the best-select method, as well

as constant monitoring. The focus of our Portfolio Management department is on fungible investment classes such as equities, bonds and liquid alternative investments.

Above all, we strive to create efficient portfolio structures in line with individual investment and risk guidelines and ensure tactical management is in accordance with the market situation. Both portfolio management, which is required to adhere to individual investment guidelines, and risk management are supported by state-ofthe-art software and professional analysis tools.

## **Investment Banking**

Our Investment Banking division offers a broad range of banking and advisory services. It is divided into three segments: Equities, Corporate Finance and Financial Markets.

#### **Equities**

#### **Equity Research**

We continued to expand our research team, which now numbers almost 90 analysts, and added metals and mining as a new sub-sector in the year under review. The analyst teams are divided into nine sectors, with 28 sub-sectors. This enables us to cover all relevant corporations - from small caps to large caps - in the respective sectors. In 2015, our analysts initiated coverage on 125 companies, increasingly also on US stocks. We plan to cover around 200 US bellwethers by the end of 2016. This will differentiate us further from our competitors, as no other research house has joined-up coverage out of London.

In addition, we are establishing a new »Thematics Research team« which will focus on big themes like demographic shifts, disruptive technologies and corporate governance. It will be cross-sector, incorporating the views and expertise of sector analysts, and further underlines our quality-driven research approach. We are moreover extending our research coverage to eastern Europe with a particular focus on Poland. We plan to cover the sectors of strategy, TMT, energy, consumer and banks with a total of five analysts.

#### **Equity Research** sectors:

- Business Services/ Transport & Leisure
- Consumer
- Cyclicals
- **Energy & Materials**
- Financials Healthcare
- Mid Cap Thematics
- TMT (Technology, Media & Telecommunications)

We are also successful stockpickers. Three years ago we introduced the ATLAS concept, standing for Alpha, Thought Leadership, Access and Service, to reflect the services we offer. Since then we have presented our best buy and sell ideas in our Alpha notes, with considerable success. Since the notes were introduced, the selected equities have outperformed the market by double-digit margins in both absolute and relative terms.

Selected by the US finance portal Trefis as the only European research house to enter an agreement with, we started a modelling cooperation with the company. As a result, interactive models have been launched across most of our sectors. Trefis standardises our

» The number of client meetings held by our analysts amounted to around 9,000 in 2015.«

models for clients, which allows for easy discussion on sensitivities and further strengthens our client relationships.

Following on from the product offensive in 2013, a new design template for our research in 2014 and Trefis in 2015, we will significantly improve the functionality of our research website in 2016 – and constantly pursue our goal to be recognised as the highest-quality »equities« house in Europe with the best service offering.

The number of client meetings held by our analysts amounted to around 9,000 in 2015. Our senior analysts each held an average of 250 meetings every year in 13 European countries as well as in the US and Canada.

All in all, we have succeeded in establishing ourselves as a top 10 European equities research house with our clients in just a few years.

#### **Equity Institutional Sales**

The Berenberg global sales team, leveraging our equity research and economics expertise, worked with our institutional clients to help them navigate many market challenges. The result was a further deepening of relationships, a further step-up in market share and another year of strong secondary commission growth.

We ended the year with a global sales team of 53 people. All are passionate about equities; all serve their clients to the highest professional standards; all act with the utmost integrity. We continue to believe that a blend of generalist and sector-specialist sales is the right mix, adding an extra depth of knowledge to the sales desk and broadening our client relationships even further. Our pursuit of both experienced

talent as well as tenacious younger talent adds an extra level of energy and drive to the team.

In total we service over 700 clients, covering all investment styles and across all the major financial hubs in the United Kingdom, Ireland, Europe and the United

»We have continued to climb up the rankings in client broker votes, helping drive impressive double-digit percentage growth in secondary commissions.«

States. We have continued to climb up the rankings in client broker votes, helping drive impressive double-digit percentage growth in secondary commissions.

We also had another strong year in our corporate business.

We worked on multiple IPOs, capital increases and rights issues, in both the UK and continental Europe, including as joint global coordinator and joint bookrunner for Hapag-Lloyd in Germany.

Looking ahead, European equities will remain attractive. Whilst we are proud of what we have achieved, there is still material scope for us to secure more market share and be even more active on the corporate side. The opportunity outside Europe is also exciting, as we broaden our US equities coverage. The strong service and value we provide to our clients make us well-armed to deal with emerging regulation in Europe.

#### **Equity Trading**

The strong commission growth trend continued on the execution side in 2015 across all European countries. We gained further market share in UK stocks, and set up our first UK trading desk in early 2016, in London, staffed by two experienced traders, strengthening our trading presence in London.

The major focus on the trading side in 2015 was on getting our US equity trading desk up and running in New York. After we were granted FINRA (US regulator) approval in June 2015 we launched the trading desk in September 2015, and have executed a respectable level of US business for major US institutions as well as European clients. This good start on the trading side leads us to expect further growth in 2016.

We expanded our sales trading force with an additional sales trader in Paris, for our French-speaking clients, as well as another addition to our sales trading team in London. We also expanded our coverage breadth by hiring a sales trader to cover eastern Europe (CEE); execution for countries like Poland is done out of Hamburg from our main trading desk. Another new hire on our desk in London focuses on M&A transactions (so-called Risk-Arb), as we look to grow that client area as well.

We have over 20 traders in the three trading hubs of New York, London and Hamburg, giving us a US and pan-European execution platform.

#### **Corporate Finance**

We grouped together the Equity Capital Markets, Debt Capital Markets and M&A Advisory departments in the Corporate Finance segment during 2015 to better integrate our competencies in capital markets, financing solutions, and mergers and acquisitions.

#### The most deals

Equity Capital Markets transactions in 2015 in the German-speaking region

No. of deals	Lead bank
20	Berenberg
17	Deutsche Bank
15	Credit Suisse
14	Commerzbank Group
13	UBS
13	Goldman Sachs
12	Bank of America
	Merrill Lynch
11	JPMorgan
10	Morgan Stanley
8	Citi
8	Baader Bank AG

Transactions with a minimum volume of €10 million Source: Dealogic, Bloomberg

#### **Equity Capital Markets**

Our Equity Capital Markets (ECM) unit supports IPOs, capital increases and secondary placings, and advises on public acquisitions.

With 27 successful transactions, the total was increased again in 2015 compared with the previous years (2014: 24; 2013: 22). The aggregate issue volume rose to around €8.5 billion, of which the ten IPOs we supported accounted for some €5.5 billion alone. Outstanding transactions included the CHF 2.3 billion IPO of the Swiss telecom operator Sunrise, the €1.2 billion IPO of Deutsche Pfandbriefbank (pbb) and the long-awaited stock market debut of Hapag-Lloyd. Furthermore, we helped the leasing provider Sixt Leasing, the e-commerce firm windeln.de and the cable operator Tele Columbus to go public in Germany. In the UK, Berenberg accompanied the well-known furniture store DFS to the trading floor, and in the Netherlands, Berenberg was involved in the €535 million IPO of Intertrust.

We advised companies from a wide range of industries and European countries on capital increases. In Germany, for instance, Berenberg helped Rocket Internet with its €589 million capital increase; in Belgium, Berenberg worked with the real estate specialist Cofinimmo; and in Luxembourg, we served Aroundtown as sole global coordinator in its €320 million capital increase. We also served the building equipment group AFG in Switzerland and the property firm Market Tech in the UK.

In addition, we supported the secondary placing of several major blocks of shares, each worth more than €100 million. During the reporting period, this included shares issued by zooplus, Leifheit, and Wüstenrot & Württembergische.

As was already the case in 2014, this success is also reflected in the rankings. According to data providers Dealogic and Bloomberg, Berenberg occupies first place in the German-speaking region, measured by the number of transactions, for the second consecutive year.

Besides reinforcing our leading market position in the German-speaking region, we also expanded our advisory activity at our office in London. First corporate broking mandates, such as Telit Communications, LivaNova and Staffline, underscore our successful entry into a segment that is earmarked for further growth over the next few years.

#### **Debt Capital Markets**

Our DCM team helps enterprises to issue corporate bonds, convertible bonds, covered bonds and promissory notes. With 31 primary market transactions successfully concluded and a volume of around €1.6 billion, we again expanded our strong position in 2015. The initial placing of a €450 million pre-IPO convertible bond for Aroundtown is worth highlighting. In addition, we succeeded in placing several promissory notes, a GBP 113 million convertible bond for Market Tech and a €166 million convertible bond for Aurelius with our investors. Finally, we successfully rounded off the reporting period with the issue of a further convertible bond of €300 million for Aroundtown. Berenberg acted as lead manager for all these issues.

Besides companies, we also enjoyed great success accompanying semi-government issuers and issuers from the finance sector on the issuance of interest-bearing securities. In particular, this included the €250 million issue for Investitionsbank Berlin, a floating rate €100 million bond for Czech Export Bank and a €60 million bond for the Province of Lower Austria.

#### **M&A Advisory**

The M&A market proved to be relatively stable and lively in 2015. This development can largely be attributed to the activities of US firms and private equity investors. Alongside continuing consolidation and balancing processes, favourable financing conditions were again key. From our point of view, the reporting period was dominated by a number of high-calibre transactions in the public M&A segment. In this context, we successfully conducted transactions with a total volume in excess of €3.6 billion, reinforcing our position as one of the leading M&A advisors for public transactions in the German-speaking region. Among others, we advised the MDAX-listed engineering firm DMG Mori Seiki on its acquisition by its Japanese partner firm and the office property manager DO Deutsche Office on its acquisition by its competitor, alstria.

#### **Financial Markets**

#### **Fixed Income Research**

Fixed Income Research expanded its market position by systematically concentrating on special and niche topics. We registered rising interest in our publications across all distribution channels during the reporting period. We pressed ahead with the strategic realignment of the corporate bond research activities to cover convertible bonds and bonds from the high-yield universe that was commenced in 2014. This unit was moved to the London office under the policy to give our institution a more international outlook.

#### **Fixed Income Sales Trading**

Alongside ongoing geopolitical risks and constantly falling commodity prices, the 2015 financial year was largely shaped by central bank policies. At the start of the year, the Swiss central bank sparked uncertainty and large price swings in the capital markets by abandoning its floor against the euro. Massive purchases of securities by the European Central Bank and a later-than-expected rise in the benchmark rate in the United States helped to keep yields on 10-year German government bonds well below the 1.0% level through to year-end 2015. Reduced secondary market liquidity and a contraction of the investable bond universe as a result of ECB policy represented further challenges from investors' viewpoint. Despite this difficult environment, we systematically expanded our activities on the primary market side in particular, including in France, Belgium and eastern Europe, and in corporate promissory note loans and convertible bonds in particular. This enabled us to achieve stable results again in 2015.

#### **Forex Trading**

The constant speculation about interest rate hikes and cuts gave rise to high volatility and, at times, irrational price movements in 2015, especially in emerging-market currencies. Right at the start of the year, the currency market received a hammer blow when the floor on the Swiss franc/euro exchange rate was abandoned. Amid all this turmoil, Berenberg Forex Trading managed to achieve a record profit, primarily on the back of its policy of prudence. There was strong demand for our services from our clients, resulting in a year-on-year increase of over 30% in daily trading volume.

Our clients include high-net-worth individuals, institutional investors and corporate clients. We offer them a consistently good service around the clock with our 24-hour telephone trading desk operating out of Hamburg. In addition, our clients have the opportunity to use diverse electronic trading platforms. Noteworthy in this regard are the Berenberg Electronic Trading Platform, our function as market maker on the 360T trading platform and the new pricing options on Bloomberg. It again proved possible to enhance the availability and pricing quality in electronic trading during the reporting period.

The growth in our currency activity is also reflected in the development of the workforce. We now employ II people in Hamburg and one in Zurich in this activity.

#### **Transactions concluded**

IPO	IPO	Rights Issue	<10% Capital Increase	IPO	IPO
Sunrise	PPP  REPRESENTATION  REPRESENT	Deutsche Wohnen	<b>ROCKETINTERNET</b>	Intertrust	<b>(</b> tele <b>columbus</b>
CHF 2.3bn	EUR 1.2bn	EUR 907m	EUR 589m	EUR 535m	EUR 510m
Joint Bookrunner	Joint Bookrunner	Lead Manager	Joint Global Coordinator and Joint Bookrunner	Co-Lead Manager	Joint Bookrunner
Convertible (pre-IPO)	Capital Increase	IPO	Convertible	Rights Issue	Capital Increase
AROUNDTOWN PROPERTY HOLDINGS PLC	AROUNDTOWN PROPERTY HOLOINGS PLC	dfs	AROUNDTOWN PROPERTY MOLOINGS PLC	Cofinimmo	MARKETTECH
EUR 450m	EUR 320m	GBP 237m	EUR 300m	EUR 285m	GBP 201m
Joint Global Coordinator and Joint Bookrunner	Sole Global Coordinator and Joint Bookrunner	Co-Lead Manager	Joint Global Coordinator and Joint Bookrunner	Co-Lead Manager	Joint Bookrunner
IPO	IPO	Rights Issue	IPO	Convertible	Rights Issue
IPO  ## Hapag-Lloyd	IPO SốT leasing	Rights Issue  AFG  Building the Difference	IPO  windeln.de	Convertible  AURELIUS	Rights Issue
		<b>△</b> AFG	3/2		٠
<b>#</b> Hapag-Lloyd	SốT leasing	AFG Building the Difference	wiñdeln.de ates für mein Baby	AURELIUS	WCM
Hapag-Lloyd  EUR 265m  Joint Global Coordinator and	<b>SECT leasing</b> EUR 239m  Joint Global  Coordinator and	AFG Building the Difference  CHF 207m	windeln.de ases für men Batys EUR 183m	AURELIUS  EUR 166m  Joint Global Coordinator and	WCM  EUR 156m  Sole Global Coordinator and
EUR 265m  Joint Global Coordinator and Joint Bookrunner	EUR 239m  Joint Global Coordinator and Joint Bookrunner	AFG Building the Difference  CHF 207m  Joint Bookrunner	Windeln.de alles für mein Baby EUR 183m Joint Bookrunner	AURELIUS  EUR 166m  Joint Global Coordinator and Joint Bookrunner	EUR 156m  Sole Global Coordinator and Sole Bookrunner
Hapag-Lloyd  EUR 265m  Joint Global Coordinator and Joint Bookrunner  <10% Capital Increase	EUR 239m  Joint Global Coordinator and Joint Bookrunner  Secondary Placing  LEIFHEIT  for HOME Beteiligungen	AFG Building the Difference  CHF 207m  Joint Bookrunner  Secondary Placing  wüstenrot württembergische for HypoVereinsbank	EUR 183m  Joint Bookrunner  Convertible	EUR 166m  Joint Global Coordinator and Joint Bookrunner  Secondary Placing	EUR 156m  Sole Global Coordinator and Sole Bookrunner  Rights Issue

# IPO by

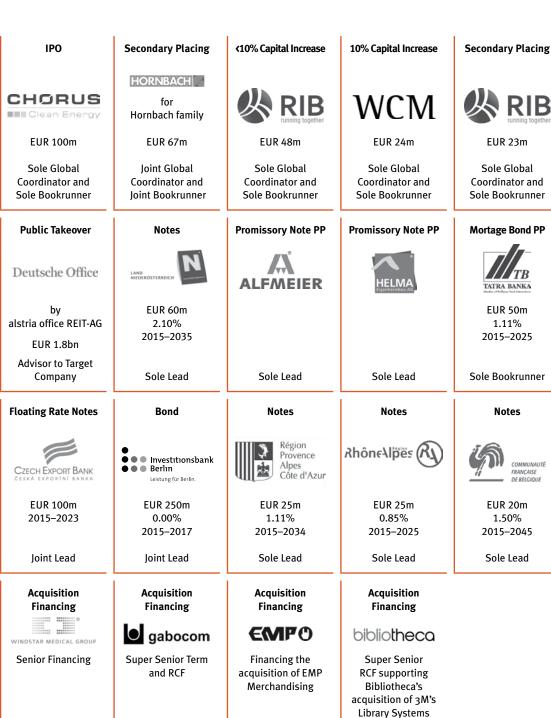


Mandated Lead

Arranger

Sole Lead Arranger

and Underwriter



**Mandated Lead** 

Arranger

business

Sole Lead Arranger

and Underwriter

#### **Asset Management**

The Asset Management division adopts an active, quantitative investment style. In this context, our products and strategies are the biggest key to success. Transparency, objectivity and method shape all that we think and do – considerations that institutional investors worldwide are taking ever more seriously when selecting their asset manager.

#### Internationalisation strategy

Our Asset Management division provides international investment solutions from a total of five sales locations today. Alongside the market presence and account management we possess in the German-speaking market, we have made targeted additions to the workforce performing our activities in Switzerland. This enables us to serve institutional investors in the region covering Germany, Austria and Switzerland on an individual and country-specific basis, going forward.

Our global acquisition activities focused on the US market, which contains plenty of potential and new challenges in terms of investment and risk management topics. The successful market entry in North America marks one of our key milestones in 2015. We succeeded in hiring a highly experienced CEO for Berenberg Asset Management LLC with a strong background in currency management. The head

» Our global acquisition activities focused on the US market, which contains plenty of potential and new challenges in terms of investment and risk management topics.«

office of our US subsidiary was relocated from New York to Chicago and the local sales unit reinforced, meaning that we now have a strong team in place to address institutional US investors. In addition, we

have already conducted more than 200 meetings and acquisition conversations with major institutional investors on the East and West Coasts. Targeted communications have been employed to increase awareness of our brand. We presented the Bank at numerous key international conferences with a view to raising our profile.

The decision to start marketing our services in Australia as well represents a further milestone. The fifth continent is a highly promising sales market for risk management and currency hedging strategies. We presented our service offer at two roadshows with over 30 institutional investors, including three of the biggest Australian pension funds.

For around five years now, the Asset Management division has been operating successfully in London, from where we serve institutional investors in the UK and Scandinavia. We have noted increased demand from institutional investors for our competence in the field of currency management (currency overlay), in particular.

All in all, we succeeded in boosting our global footprint, enabling us to serve institutional investors throughout the world with a range of offerings provided by our local teams. The internationalisation strategy we are applying is also reflected in the distribution of assets under management: the proportion of foreign moneys has risen sharply, from 20% to 45%, over the last five years. Pension funds represent the largest client group, followed by insurers, family offices, industrial enterprises and financial service providers.

Alongside our highly individual, personalised approach, we also seek a dialogue with our clients at various exhibitions and congresses. Among other things, we had our usual presence at the Institutional Money Congress in Frankfurt as an exhibitor and held a workshop on currency overlay at the Finance Symposium, the prestigious industry conference for financial managers and corporate treasurers.

#### Markets and strategies

2015 was a year that saw massive swings in the capital markets. In particular, speculation about an interest rate rise by the US Federal Reserve concerned the capital markets from the start of the year. China's weakening economy is weighed down stock markets and raised fears of a cooling global economy. The European equity markets recorded their steepest declines for more than four years in the months of August and September.

The major fluctuations in exchange rates boosted demand for currency overlay solutions from investors with global investments and firms with international activities. This entails a strategy that efficiently hedges the currency risk in the portfolio.

We again expanded our position in active currency management and are now one of the five biggest providers, globally. Especially when the currency market is subject

» We again expanded our position in active currency management and are now one of the five biggest providers, globally.«

to considerable volatility, dynamic risk management strategies like those marketed by Berenberg can add considerable value compared with static hedging. To

cite one example, active management of the hedge ratio allowed us to benefit from the appreciation of the US dollar and thus generate, overall, a very healthy currency result for our clients.

A thoroughly impressive performance was also achieved by our active, option-based strategy. The BERENBERG DYMACS VOLATILITY PREMIUM strategy leverages the volatility on the capital markets with a view to generating earnings regardless of the current bond and equity market trends, which makes it particularly attractive in difficult market phases. In this context, the systematic approach ensures that investors can count on consistent, attractive earnings over the long term. In an eventful reporting period, we succeeded in achieving an admirable performance with this strategy. Our value-protection concept was successfully placed with a prestigious German investor in 2015. This is suitable for investors such as foundations that are seeking a stable target return while, at the same time, securing a value floor.

Equity investors had to face numerous challenges in their investment decisions following on from the euphoric mood at the start of the year. In this market environment, BERENBERG EUROPEAN EQUITY SELECTION again demonstrated how a systematic, rules-based investment approach can generate plenty of value added. In line with our investment philosophy, we take our cue strictly from measurable data that are permanently reflected in our indicators instead of reacting to shocking headlines that roil the stock market. This strategy enabled us to achieve very pleasing results.

On the bonds side, the trend for falling yields continued at first. In the second half of the year, however, the perception of imminent interest rate rises led to much greater volatility. With an average yield of over 6%, emerging market bonds denominated in hard currency were one of the most attractive bond segments.

Developments in the national economies and capital markets in the emerging market regions varied greatly. To manage these country-specific risks, the strategy of the BERENBERG EMERGING MARKETS BOND SELECTION combines the country selection process with constant risk monitoring of the portfolio, thus offering our clients a highly promising alternative investment to traditional asset classes.

All in all, we succeeded in expanding the assets under our management in the turbulent market environment, closing the year with an increase of 6%. In this context, the moneys flowed mainly into special funds and mandates. This enables us to report some very strong figures: at the end of 2015, we managed assets totalling €17.1 billion for institutional investors in around 100 mandates worldwide.

#### **Corporate Banking**

Alongside traditional corporate client operations, this division encompasses infrastructure and energy, shipping and real estate activities together with the specialists in the Payment Services and Structured Finance departments. In this latter unit, we have leveraged novel super-senior structures to gain a market-leading role supporting loan funds. Close collaboration with the Investment Banking division, especially with regard to IPOs, was a key feature in 2015. Again, we achieved a pleasing risk result. And expanding our cooperation with BayernLB will open up more opportunities for both the Corporate Banking division and the Bank as a whole.

#### **Corporate Clients**

In our operations involving corporate clients, we target companies capable of tapping the capital markets and SMEs in the German-speaking region. Initial steps in this direction have also been taken in other parts of Europe, focusing mainly on the

»In our operations involving corporate clients, we target companies capable of tapping the capital markets and SMEs in the German-speaking region.« capital markets side. We expanded our activities in this segment by concentrating primarily on the fields of interest and currency management, transactions and portfolio management. Credit is only extended as part

of client relationships where we are developing business in other areas of the Bank. We enhanced our payment systems during the reporting period and are now set to market our services more actively to new client groups, including online dealers.

#### **Structured Finance**

Our specialists are active in transaction financing and financial advisory, cooperating closely with financial investors and supporting companies and entrepreneurs in complex deals frequently involving equity-based financing.

Higher debt levels and loans with little creditor protection (covenant-lite loans) have started to appear in Europe in the field of acquisition finance. In addition, loan funds have become more established as an alternative source of finance alongside banks. In continuing to apply our conservative risk policy, we have stepped up collaboration with loan funds, co-financing low-risk portions in lucrative transactions'

super-senior structures. To cite one example, we helped bibliotheca, a portfolio company of the financial investor One Equity Partners, to acquire the library business of the 3M Group in such a construction.

To progress the successful transaction financing business, we succeeded in hiring highly motivated staff for the expansion of our Structured Finance office in Frankfurt. The physical proximity to our clients and financing partners will help us to generate lucrative transaction and advisory activities going forward.

#### **Infrastructure & Energy**

We set up the Infrastructure & Energy department at the end of 2014 to advise project sellers, investors and banks on all transaction-, financing- and project-related questions in this dynamic, national and international market environment. The formation of consortia securing equity and debt finance for energy and infrastructure projects with institutional and strategic investors and banks was very important in the reporting period, as an advisory mandate for a major European project and further mandates for medium-sized asset-based projects with European relevance had been acquired. In this context, we provided in-depth support to project sellers in particular including negotiations with general contractors, suppliers and other project participants, and advice on the development of the projects to make them attractive to investors and capable of attracting bank finance.

Alongside marketing projects to major institutional and strategic investors, the goal is to increasingly generate smaller and mid-sized projects for high-net-worth individuals and family offices. In addition, the task of providing advice on M&A and capital market transactions to companies from the infrastructure and energy sector is set to gain importance. To achieve this, we aim to expand the cooperation with other units in the Bank, especially in the Corporate Finance unit, that was successfully initiated in 2015.

We continue to view energy and infrastructure investment as an attractive and expanding market at both the European and international level.

#### Shipping

Our Shipping department enjoyed a very good year in 2015, with the new lending business and our transaction business involving payments and foreign exchange performing well. Furthermore, we assisted Hapag-Lloyd in what was one of the biggest IPOs in the global shipping industry.

Nonetheless, the markets remain difficult as a result of slower growth in places like China; the exception is the tanker market, which proved robust on account of the constantly falling oil prices. There was a further fall, significant in places, in rates and market values in the main segments of container shipping and for bulk carriers in the second half of the year following on from what had been a more positive trend in container shipping in the first half of 2015.

Alongside our traditional shipping business, we are systematically expanding our structuring competence, partly in connection with the capital markets. At the same time, however, we will pay close attention to risk management should there be a further deterioration in the markets.

#### **Real Estate**

Despite the strong demand and short supply in almost all segments of the real estate market, we succeeded in realising lucrative business providing advice and finance to selected project developers and builders on the back of our network and the long-standing client relationships we have. The close collaboration with the Berenberg Real Estate Office has also continued to run well, enabling us to offer our private and corporate clients optimal solutions for their real estate activities.

#### Cross-divisional services

#### **Real Estate Office**

We expanded the Berenberg Real Estate Office further in 2015, taking on more personnel in various areas. Besides providing all-round advice on the economics of all aspects of real estate as a capital investment, the Real Estate Office concentrates on discreet transaction processes for buyers and sellers alike. The range of services offered also includes value-based asset management, which is particularly important across the real estate cycle. Numerous mandates were carried out in both areas.

At the beginning of 2015, we successfully placed the special alternative investment fund (AIF) »Opera Offices NEO« with our private clients, featuring a new-build commercial block in central Hamburg.

We set up the open-ended special AIF »Berenberg Real Estate Hamburg« with targeted gross fund assets of €350 million as a further exclusive participation option for institutional clients. The investment focus is the greater Hamburg area. The former Spiegel tower known as »Height I« in central Hamburg was acquired as an initial investment and contributed to the fund. It has been rented long-term to a prestigious provider of tax, audit and legal advisory services. The Dorint Hotel at the Hamburg-Eppendorf University Medical Centre (UKE) was acquired as a second investment.

#### **Banks Cooperation**

We expanded our activities with other banks in 2015. There was an increase in the number of cooperation partners, the scope of the wealth managed for the clients of our cooperation partners, and the number of clients.

This represents another successful chapter in the over ten-year history of this unit. We cooperate with a series of regional banks in Germany, Austria and Switzerland. In Germany, we concentrate exclusively on savings banks. Our external asset management solutions form the heart of this cooperation arrangement.

The complexity of the capital markets together with the persistently challenging interest rate environment led to greater interest in highly individualised client solutions and investment concepts during the reporting period. In this context, we devised solutions for both high-net-worth individuals and the company assets of the firms served by our cooperation partners.

#### **External Asset Management Office**

With over 100 cooperation partners served, many more client accounts for asset managers and a significantly higher number of private label funds, the concept underpinning the External Asset Management Office is bearing fruit. The success factors include the high execution quality of trading orders, the business advice approach and the all-round service. This eases the workload of the asset managers, who can now concentrate more fully on their core business. An important element ensuring client satisfaction is the way we professionally implement innovative and also market-neutral investment strategies in the fund structure. Thus, the volume of one of our private label funds has grown to around €100 million in less than two years. Our cooperation with the press, web conferences and target-group-specific events have also contributed to this success story.

#### **Art Consult**

Demand for Berenberg's art consulting services increased in 2015. In one particular case, our experts successfully sold a large legacy of pictures and drawings representing classical modernism. With our assistance, new clients have acquired significant works of art, in some cases for high prices. What is known as a collateral event emerged from the cooperation of an entrepreneur with an artist in a public museum as part of the Venice Biennale. There were new advisory mandates to strategically restructure existing collections and prepare valuations of thematic collections for subsequent disposal. As in previous years, we made it possible for numerous clients to visit international exhibitions. In 2015, Maastricht, Hong Kong, Cologne, Basel and London were on the agenda. A senior consultant will be added to the team in 2016 in response to these positive developments. »Art as an emotional asset« is the slogan for the wide range of international art services we offer.

#### **Employees**

Whereas the number of people working in the banking industry has been falling constantly, Berenberg has recorded a rising headcount for 17 years now. Once again, in 2015 there was an increase of 6.5% in the number of employees in the Berenberg Group to a total of 1,331 (2014: 1,250), of whom 1,201 (1,133) work in the Bank.

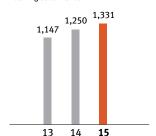
We expect the headcount to increase again in 2016. In this setting, the greater demand for skilled staff is set against an evolving labour market environment. The cost of hiring is increasing due not only to demographic changes but also to a supposed loss of attractiveness suffered by the banking industry in the applicant market. In response to this, we have adjusted our internal structures by creating the role of specialist recruiter. We have also expanded our programme to recruit high potential individuals, with 27 trainees starting the newly devised, internationally oriented trainee programme at our office in London in October 2015. In addition, a further 34 employees are taking other training programmes (dual-track courses, bank and IT apprenticeships). Furthermore, we give undergraduates the chance to get to know our institution better by providing internships and student placements.

Our HR development function ensures that our people are capable of dealing with the constantly increasing requirements in both professional and personal terms. We achieve this by means of in-house courses and continuing professional development for individuals. Alongside the Berenberg Leadership Programme, we have devised what is called Berenberg Management Training, a further toolkit to provide our managers with the best possible support for their work.

The dedication, hard work and loyalty of our employees form the basis of our commercial success and our excellent reputation. For this we are extremely grateful.

We would also like to expressly thank the members of the Works Council and the representatives of the young workers and apprentices for their purposeful collaboration and active involvement in many areas. All staffing and social issues were discussed and implemented in a constructive atmosphere.

Workforce as at 31 December including subsidiaries



#### Risk report

We continued to apply our conservative risk strategy in the reporting period. This deliberate focus on less risky, service-oriented business divisions once again proved its value. The Bank's liquidity situation was very good throughout 2015. Our deposit surplus goes into a securities portfolio dominated by paper issued by German public-sector issuers with short remaining maturities. At no time has the Bank conducted proprietary investments in securitised credit structures or similar investments.

Our risk management process is characterised by its strategic focus on servicebased business divisions, combined with the use of modern risk measurement methods ideally suited to our corporate structure.

The main risk types we analyse in our risk management process are counterparty, market price, operational and liquidity risk. Reputation risks are evaluated as part of the management of operational risk. We also analyse the risk of earnings collapsing. Our approach to managing earnings risk is intended to prevent losses from the possible weakening of individual earnings components that prove volatile over the course of time.

The potential losses of the various business divisions are quantified for the above risk types on the basis of the value-at-risk (VaR) principle. VaR represents a loss threshold for a given probability level. The value-at-risk procedures reflect only the potential losses on the basis of relatively normal market movements. To gain a second perspective on the risk situation, we have been supplementing risk evaluations with an analysis of historical and hypothetical stress scenarios for several years now.

Our regular comparisons between risk and economic capital are based on these two different ways of assessing the risk position. The economic capital considered as part of our risk management process is kept separate from the concept of regulatory capital or equity capital. In keeping with the concept of a going concern, it should be possible to cope with unexpected losses without having to fall back on external capital-raising measures. Consequently, the economic capital is essentially formed from the easily liquidated reserves available to the Bank. First, these reserves are

compared with the value-at-risk with a confidence level of 99%. In a second analysis performed in parallel, the results of the stress tests are set against the available economic capital. The economic capital to be set against the risks is supplemented in this analysis by unused portions of regulatory capital that are not tied by risk-weighted assets. Even under this extreme scenario, the continued existence of the Bank as a going concern is thus assured. Possible diversification effects across the various risk types are ignored by aggregating the covering amounts for the various categories of risk.

Not all of the economic capital available to the Bank in the past financial year was used by the business divisions, which highlights the conservatism built into the Bank's risk management process and reflects the appropriateness of the relationship between the opportunities arising from business activities and the risks assumed with regard to overall profit or loss. The optimisation of the risk/reward ratio is a key objective of our risk-adjusted overall bank management system. The business divisions only take on risk if it is commensurate with the potential rewards.

Each quarter, further stress tests are added to the calculation of risk-bearing capacity. We also perform ad-hoc stress tests as and when required. As an inverse stress test, we define additional scenarios which would tie up all of the available economic capital if they were to occur.

Management has overall responsibility for the risk management process and defines the general conditions for managing the various risk types. A central Risk Controlling unit acts independently of the various front offices in organisational terms, as required by the Minimum Requirements for Risk Management (MaRisk) for banks and financial service institutions. This unit works closely with the Finance unit to ensure a constant flow of information to the Bank's Management and Advisory Board, and is responsible for developing and overseeing the systems used in overall bank and risk management. Risk Controlling carries out a risk inventory every month and sets the risk amounts of the various risk types against the available economic capital. As part of the risk management process, we ensure that excessive concentrations of risk do not exist either within or across the risk classes.

Berenberg employs the classic model with three lines of defence. In the first line of defence, the operational managers in the institution's various units are risk owners with responsibility and accountability for assessing, managing and mitigating risk. This includes the implementation and monitoring of organisational hedging operations and control activities anchored in the processes.

In the second line of defence, the Risk Controlling and Compliance units facilitate and monitor the implementation of effective risk management by the other units and ensure independent risk reporting within the institution.

The third line of defence consists of the independent Internal Audit department employing a risk-oriented approach to evaluate how effectively the institution assesses its risks and how well the first and second lines of defence perform their tasks.

A back office unit that is organisationally independent from the front office units employs a wide-ranging limit structure to monitor exposure to *counterparty risk*. An extensive range of controlling analyses supports the management of default risk at overall portfolio level.

*Market price risk* arises from both short-term positions in the trading book and strategic positions in the liquidity reserve, and is monitored by Risk Controlling.

Risk Controlling also quantifies *operational risk*, the extent of which is limited by a comprehensive set of rules and contingency plans.

Treasury is responsible for the management of *liquidity risk*, together with the Money Market department. Risk Controlling is included in monitoring.

A monthly full calculation is used to track the profit and loss of the business divisions, taking into account the risks assumed. *Collapsing earnings* in the profit centres are also analysed as a key risk in this context. The Risk Controlling unit makes available to both Management and the individual relationship managers an efficient management information system that lets them analyse the risk-adjusted earnings and risk variables at every aggregation level, from the Bank as a whole all the way down to the individual client.

The Bank's Auditing unit regularly examines the organisational precautions for managing, monitoring and controlling the various categories of risk, based on the parameters specified in the Audit Manual.

RISK REPORT

Credit Risk Management and Risk Controlling regularly provide information to the Risk Monitoring Committee set up by the Bank's Advisory Board, which meets three times a year.

The principles of our risk management strategy are recorded in a written risk strategy paper which is available to all employees.

The complete risk report can be accessed at www.berenberg.de/en/riskreport.

#### **Outlook**

Banks, once again, find themselves in a difficult operating environment in 2016, with increasing regulatory requirements coinciding with historically low interest rates.

Berenberg has used the years since the start of the financial crisis well, achieving impressive results with its successful business model and advisory services geared to client needs. We intend to continue expanding our business with this approach in 2016 and to continue growing in Germany, Europe and the United States. We will work to remain a preferred partner for existing clients, and are confident that we are in an excellent position to gain new clients and expand our market share.

We will continue to apply our proven, diversified business model with the Private Banking, Investment Banking, Asset Management and Corporate Banking divisions. We have given ourselves a forward-looking structure in Private Banking and believe the broad range of advisory services we offer promises good growth prospects. We similarly project further growth in securities trading and the associated commission income, and also in income from capital market activities. The newly acquired mandates in the Asset Management and Corporate Banking divisions will in all probability continue leading to a satisfying business performance.

As diverse as the divisions are, they are all united by our determination to provide

»As diverse as the divisions are, they are all united by our determination to provide our clients with top-quality, objective advice, the best possible service and excellent execution.« our clients with top-quality, objective advice, the best possible service and excellent execution. Our focus will remain on offering services and not assuming risk ourselves. Berenberg will concentrate on the four existing business divisions and exploit the opportunities that promote the continuous development

of our business activities. We will continue to apply our strategy of organic growth with a view to concentrating fully on the needs of our clients.

Besides expanding our front office units, we will also constantly adapt our internal structures. In this context, we will be looking closely at risk control and compliance as well as HR development and marketing. The approximately 190 people working in our in-house IT department ensure that we will remain particularly flexible, enabling us to implement both client wishes and regulatory requirements quickly.

No specific risks were known at the reporting date that could have a major impact on the future business performance of the Bank. We are convinced that we have a good position in the market and believe it is possible that the hard work of our dedicated and skilled workforce will enable us to generate good earnings again in 2016. Following on from the record year in 2015, our ever-cautious business plan calls conservatively for slightly lower net income for the year in 2016.

#### **Private Banking**

Navigating through economic developments and lively capital markets will be a challenging task again in 2016. At the same time, the goal will be to meet the multifaceted needs of a demanding clientele across all dimensions. We expect that some market participants will pare back activities heavily affected by regulatory initiatives like investment advisory or even withdraw completely from our target markets. We, on the other hand, believe we have an outstanding springboard with our broad-based, top-quality private banking offer. Again in 2016, we intend to implement appropriate measures - such as further investment in advisory quality - in line with our growth plan. To meet the multifaceted needs of our national and international clients in terms of investment advice, we intend to systematically enhance our investment advisory offer. An IT-based concept providing proactive support for our advisors in their day-to-day activities is being rolled out. We will also look to expand our offices and open a Private Banking branch in Münster with six new employees in mid-2016. It is part of our DNA that we observe all market trends and analyse the success of the steps we take so that we can adopt dynamic countermeasures if necessary - in line with the title of the company history published to celebrate the 425<sup>th</sup> anniversary: »Change is the only constant«.

#### **Investment Banking**

We believe we have a good set-up in Investment Banking and take an extremely positive view of our prospects for 2016. In the Equities segment, we have a smooth-running, established value chain for our service-oriented business model. We again succeeded in sharply increasing our earnings and expanding our market share during the reporting period. Furthermore, our research and sales expertise, which is regularly acknowledged in independent market analyses, made it possible for us to reinforce our strong market position supporting IPOs, capital increases and M&A

transactions. With our branch office in London as the hub and the various local offices, we can continue to act as a reliable partner for our clients going forward. In 2015, we successfully expanded our office in New York, enabling us to also offer our clients the services of our American equities trading function. We entered into a strategic partnership with BayernLB at the beginning of 2015. The combination of particular expertise in investment banking provided by Berenberg and financial strength contributed by BayernLB represent what we believe is a very good starting point for expanding activities. We expect the well-positioned Fixed Income and Forex Trading units to continue providing satisfying contributions to the net income of the business division; as such, they round out the range of services we offer in Investment Banking.

#### **Asset Management**

From the economic viewpoint, the political situation in Europe, the EU referendum in the UK, the presidential elections in the United States and uncertainties regarding China's economic development could breed lasting turmoil in the capital markets in 2016. And these are only some of the potential flashpoints known at this time. Our quantitative risk management strategies enable us to face up to these challenges with confidence.

We will continue down the strategic path that has been taken and press ahead with our global sales activities. We are optimistic that the internationalisation strategy will help us permanently increase our assets under management and boost our earnings. At the same time, we will systematically pursue the goal of turning our market position into being the world's leading provider in the field of active currency management and becoming Europe's leading asset manager for active, option-based strategies.

#### **Corporate Banking**

All the departments within the Corporate Banking division are geared for growth. We intend to greatly strengthen the Shipping and Infrastructure & Energy departments, in particular. The outlook for earnings continues to look bright in the niches we serve, although we will pay close attention to risk management in the shipping segment, in particular, against the backdrop of the difficult markets. The proportion of international clients, which is already very high, is likely to go on rising, as in addition to the Shipping and Structured Finance units the corporate client activity is increasingly acquiring international clients as well.

Within the framework of acquisition financing, we have for some time now been collaborating closely with international loan funds, which represent serious competition for banks in the leveraged buyout market. Looking forward, we see ourselves encouraged to support alternative financing partners with our structuring skills and capital market expertise in large-volume transactions and to employ our own loan book less.





## Balance sheet as at 31 December 2015

Assets		2045	2044
€		2015	2014
Cash reserve			
Cash on hand		1,917,520	1,145,318
Balances with central banks		20,843,710	60,544,131
	1)	22,761,230	61,689,449
Receivables from banks			
Payable on demand		417,079,936	484,969,406
Other receivables			
Other receivables		318,492,311	117,703,684
		735,572,247	602,673,090
Receivables from customers	2)	1,013,408,258	749,602,952
Bonds and other fixed-income securities			
Bonds and debentures			
<ul> <li>of public-sector issuers</li> </ul>	3)	1,755,059,258	1,870,905,350
<ul><li>of other issuers</li></ul>	4)	804,370,278	540,571,285
		2,559,429,536	2,411,476,635
Shares and other variable-yield securities		231,739,808	157,677,956
Trading portfolio		31,454,752	373,896,481
Participating interests	5)	8,911,601	8,929,270
Shares in affiliated companies	6)	14,840,872	6,293,481
Trust assets	7)	6,743,966	13,524,848
Intangible assets			
Purchased franchises, industrial property rights			
and similar rights, and licences to such rights		3,780,362	4,028,451
Tangible fixed assets		20,816,909	22,432,961
Other assets		84,435,726	99,290,241
Prepaid expenses		3,354,463	675,449
Excess of plan assets over pension liabilities		1,062,584	1,767,219
Total assets		4,738,312,314	4,513,958,483

thereof: with Deutsche Bundesbank €20,838,613

thereof: municipal loans €197,270,022

thereof: eligible as collateral with Deutsche Bundesbank €1,735,226,887

thereof: eligible as collateral with Deutsche Bundesbank €799,286,498

thereof: in banks €164

thereof: in banks €2,540,872

thereof: trustee loans €0

Equity and liabilities €	2015	2014
Liabilities to banks		
Payable on demand	525,759,819	681,277,219
With agreed term or notice period	156,904,840	215,738,809
·	682,664,659	897,016,028
Liabilities to customers		
Savings deposits		
<ul> <li>with agreed notice period of three months</li> </ul>	397,798	406,377
<ul> <li>with agreed notice period of more than three months</li> </ul>	35,634	37,635
Other liabilities		
<ul> <li>payable on demand</li> </ul>	3,276,925,986	2,821,801,602
<ul> <li>with agreed term or notice period</li> </ul>	292,821,899	377,058,856
	3,570,181,317	3,199,304,470
Trading portfolio	68,720	1,685,741
Trust liabilities 1)	6,743,966	13,524,848
Other liabilities	33,168,736	41,904,549
Deferred income	35,000	0
Provisions		
Provisions for pensions and similar obligations	24,260,014	21,728,103
Provisions for taxes	11,066,380	5,195,730
Other provisions	73,685,364	60,519,307
	109,011,758	87,443,140
Subordinated liabilities	45,000,000	45,000,000
Fund for general banking risks 2)	15,800,000	15,650,000
Equity		
Subscribed capital	150,000,000	150,000,000
Retained earnings	22,000,000	22,000,000
Net profit for the year	103,638,158	40,429,707
	275,638,158	212,429,707
Total equity and liabilities	4,738,312,314	4,513,958,483
Contingent liabilities Liabilities under sureties and guarantee agreements	62,788,477	72,225,787
Other commitments Irrevocable loan commitments	114,589,296	90,842,523

thereof: trust loans €0 thereof: special item compliant with Section 340g HGB in conjunction with Section 340e (4) HGB €15,800,000

### **Income statement** for the period from 1 January to 31 December 2015

Expenses €		2015	2014
Interest expenses		28,214,549	43,714,820
Commission expenses		39,695,989	33,816,347
General administration expenses			
Personnel expenses			
<ul> <li>Wages and salaries</li> </ul>		162,962,474	135,428,803
<ul> <li>Social security charges and expenses</li> </ul>			
for pensions and similar benefits	1)	23,119,361	19,901,572
Other administrative expenses		104,476,543	94,066,153
		290,558,378	249,396,528
Depreciation of tangible fixed assets and amortisation	on		
of intangible assets		8,214,731	8,180,975
Other operating expenses	2)	9,435,486	6,444,746
Taxes on income		12,117,862	5,610,944
Other taxes			
where not shown under other operating expenses		527,034	194,293
Net profit for the year		103,638,158	40,429,707
Total expenses		492,402,187	387,788,360

thereof: for pensions  $\in$  7,325,476 thereof: for compounding  $\in$  1,644,816

Income €	2015	2014
Interest income from		
<ul> <li>credit and money market activities</li> </ul>	34,682,085	20,588,504
<ul> <li>fixed-income securities and debt register claims</li> </ul>	37,676,127	49,923,243
	72,358,212	70,511,747
Current income from		
<ul> <li>shares and other variable-yield securities</li> </ul>	9,209	10,328
<ul> <li>participating interests</li> </ul>	4,923,860	4,519,650
<ul> <li>shares in affiliated companies</li> </ul>	7,165,232	6,638,453
	12,098,301	11,168,431
Commission income	360,959,436	277,730,235
Net income from trading portfolio	36,028,504	20,612,880
Income from write-ups of receivables and certain securities and from the reversal of loan-loss provisions	1,277,758	3,374,832
Other operating income	9,679,976	4,390,235
Total income	492,402,187	387,788,360

thereof: additions to special item compliant with Section 340g HGB in conjunction with Section 340e (4) HGB €150,000

# Selected notes to the financial statements as at 31 December 2015

#### General information

The annual financial statements for the year ended 31 December 2015 have been prepared in accordance with the provisions of the German Commercial Code (HGB) and the accounting regulations for banks. Unless stated otherwise, figures for the previous year are shown in parentheses.

#### **Accounting policies**

The existing accounting policies were applied without change in the reporting period.

As a general rule, receivables from customers and banks were recognised at nominal value or cost, with accrued interest taken into account for corresponding balance sheet items. Deferred income items have been set up for discounts on loans and on purchased receivables.

All identifiable credit and country risks in the portfolio of receivables were taken into account through the recognition of specific valuation allowances and provisions. General valuation allowances have been set up to cover latent credit risk and general loan-loss allowances have been set up in Luxembourg for the same purpose. The value adjustments were deducted from the receivables or added to provisions.

We made use of the option to net expenses and income for the presentation of risk provisions in the income statement.

Securities in the liquidity reserve were measured strictly at the lower of cost or market. Borrowed securities from securities lending transactions and the associated retransfer obligations were reported in the balance sheet.

Financial instruments held for trading purposes are marked to market, less a risk discount. The risk discount is determined on the basis of the Bank's internal management system using actuarial methods. The value at risk is determined for a holding period of ten days and a confidence level of 99%. A historical observation period of 250 trading days is assumed, with the individual changes in value being incorporated in the calculation with exponential weighting. The risk discount is calculated and disclosed separately for each portfolio. The risk premium is recognised up to the amount of the write-up.

Shares in affiliated companies and participating interests are recognised at cost. No impairments have been recognised.

Tangible fixed assets and purchased intangible assets are measured at cost, less scheduled depreciation and amortisation taken on a straight-line basis in line with the applicable tax regulations. Assets costing up to €150 are written off in full in the year of acquisition. Low-value assets costing between €150 and €1,000 are grouped together in a collective item and depreciated on a straight-line basis. They are shown in the statement of changes in fixed assets as additions and included in the amount disclosed for depreciation in the 2015 financial year.

Other assets, including option contracts, are recognised at the lower of cost or fair value. Generally, option premiums received and paid are not transferred to the income statement until the options expire or are exercised.

Liabilities are carried at the settlement amount plus accrued interest. Accrued interest on subordinated liabilities is reported under other liabilities.

Provisions have been recognised taking adequate account of all identifiable risks and uncertain obligations, including those arising from off-balance-sheet transactions, in accordance with the principles of prudent business judgement.

Provisions for pensions are calculated in the amount of the obligation at cash value on the basis of the biometric data included in the 2005G standard tables prepared by Professor Dr Klaus Heubeck. An interest rate of 3.89%, a rate of increase of 2.5% in future compensation, an increase in pension benefits of 1.8% and an industry-specific standard fluctuation are applied. Appropriations to pension provisions are presented in other operating expenses and personnel expenses. Assets used to settle pension obligations are netted against corresponding obligations.

Provisions with a remaining term of more than one year are discounted using the average market rate of the past seven years appropriate for their remaining maturity (Section 253(2) sentence 1, German Commercial Code (HGB)). As provided for in the Regulation on the Discounting of Provisions (RückAbzinsV), the interest rates used for discounting tally with the monthly interest rates published by Deutsche Bundesbank.

The equity items are recognised at par value (Section 272(I) HGB). Derivatives are measured using hedge accounting.

In accordance with Section 256a HGB, assets and liabilities denominated in foreign currency were translated into euros at the European Central Bank's mean spot exchange rate prevailing at the balance sheet date.

Currency forwards are measured across the board using the forward rate applicable at the reporting date for all transactions. The results in the respective currencies are offset. A provision for anticipated losses on pending transactions would have to be set up to cover any remaining loss. An offsetting item was set up on the assets side of the balance sheet under other assets for any remaining gain from specially covered transactions.

Gains on currency and securities transactions involving customers are reported in net commission income. The price gains on customer-related trading activities are also reflected in net commission income. Consequently, deviating from the regulatory trading book, the securities transactions conducted on behalf of customers are reported under bonds and other fixed-income securities and under shares and other variable-income securities.

#### Loss-free valuation of the interest book

Provisions for anticipated losses on pending transactions are to be set up for any excess obligations arising from activities involving interest-bearing financial instruments in the banking book. All assets and liabilities that are not attributable to the trading book or which fall under equity or similar items (fund for general banking risks, subordinated loans) have been included in the banking book. When a possible excess obligation is determined, matching amounts or maturities are notionally closed at the reporting date. The funding structure is taken into account consistent with internal management in the process.

On account of the large excess deposits, there was no mismatch of amounts for which it would have been necessary to notionally close the items when calculating the excess obligations. There was no mismatch of amounts/maturities with respect to liquidity, even under very strict assumptions regarding the deposit base, underpinned by both a certain decline in the volume of deposits over time and extreme stress assumptions arising from high ad-hoc outflows of deposits.

When determining the excess obligations, provisions already recognised under other valuation rules (such as interest-related provisions for hedges as defined in Section 254 HGB) were included when measuring a possible provision for anticipated losses on pending transactions. The necessity of taking into account the risk costs likely to accrue and administration costs was determined by including them in the interest rate used to discount the cash flows as a markdown on the cash flow.

The banking book is measured at present value. No provisions for anticipated losses on pending transactions needed to be set up.

#### Notes to the balance sheet

#### Receivables from/liabilities to customers/banks

Breakdown of maturity by remaining maturity €'000	up to 3 months		more than and u	3 months p to 1 year	more than 1 year and up to 5 years		more than 5 years	
	2015	2014	2015	2014	2015	2014	2015	2014
Receivables								
from customers	536,779	419,585	117,161	100,492	315,707*	199,925	43,761	29,601
of which with no fixed maturity	473,510	393,486						
from banks	130,556	104,865	86,057*	12,839	101,879*	0	0	0
Liabilities								
to customers	247,165	330,580	43,663	45,779	1,993	700	0	0
to banks	96,863	114,112	60,042	101,627	0	0	0	0
Savings deposits	398	406	5	5	31	33	0	0

<sup>\*</sup> This relates primarily to the investment in promissory note loans issued by German public sector issuers and government guaranteed promissory note loans.

Loans with a maturity of more than one year are not subject to any specific interest rate risk as a result of swaps or other interest rate hedges (micro-hedges).

# Disclosure of relationships with affiliated companies, and companies in which a participating interest is held

<b>Relationships</b> €'000	with affiliate	d companies	with companie participating inte	
	2015	2015 2014		2014
Receivables				
Banks	15,930	13,130	0	0
Customers	21,923	26,835	48	30
Liabilities				
Banks	568,965	812,950	0	0
Customers	13,018	19,648	592	2,752

#### Bonds and other fixed-income securities

This item breaks down into securities of $\ensuremath{\in}$ '000	public-sector issuers	other issuers	Total
2015	1,755,060	804,370	2,559,430
of which due in 2016	555,710	267,294	823,004
2014	1,870,906	540,571	2,411,477

Debt securities from public sector issuers are primarily bonds issued by German states and/or with a guarantee at the federal/state level as well as European government bonds.

The following table shows the breakdown of bonds of other issuers:

€'000	2015	2014
German Pfandbriefs	136,251	0
European covered bonds	120,232	0
Bonds with government guarantees	529,106	518,348
Other	18,781	22,223
Total	804,370	540,571

Bonds with government guarantees are issued by German development banks backed by Germany or German states.

The average remaining maturity of all bonds is 1.7 years. Interest rate risk is normally limited to the 3- or 6-month Euribor rate by investing in floaters or entering into hedges in the form of interest rate swaps (micro-hedges).

#### Shares and other variable-yield securities

This item contains shares in investment funds of €82.5 million (€83.6 million) used as investments as part of the liquidity reserve.

The Bank holds shares of more than 10% in domestic investment funds as defined in Section 1 of the German Investment Act (InvG). These break down as follows:

€'000	Investment target	Fair value	Book value	Undisclosed reserves	Distribution 2015
BAI-Universal-Fonds	Equities	48,434	46,433	2,001	0
BIRD-Universal-Fonds	Bonds	41,440	35,000	6,440	0
		89,874	81,433	8,441	0

There are no restrictions on daily redemption rights.

#### **Trading portfolio**

€'000	2015	2014
Assets		
Bonds and other fixed-income securities	21,918	345,904
Shares and other variable-yield securities	9,460	27,988
Foreign currencies	77	4
Total	31,455	373,896
Liabilities		
Bonds and other fixed-income securities	0	1,686
Foreign currencies	69	0
Total	69	1,686

The financial instruments held for trading are marked to market, less a risk discount. The total risk discount amounts to  $\in$ 1.1 million ( $\in$ 1.5 million).

#### Marketable and listed securities

As in the previous year, bonds and other fixed-income securities are publicly listed. Of the shares and other variable-yield securities, investment funds of €81.4 million (€81.6 million) included in the liquidity reserve are not marketable. All other equities are listed on a stock market. €2.5 million (€2.7 million) of the shares in affiliated companies are marketable. The remaining participating interests and shares in affiliated companies are not marketable.

#### Valuation units

Fixed-income securities of €772.3 million (€977.0 million) have been included in micro-hedges to hedge interest rate risk. The Bank's strategy for managing interest rate risk calls for its lending and deposit-taking activities to have a short-term structure. Transactions with a term of more than one year are essentially hedged by entering into interest rate swaps, which serves to reduce the dependence on positions that are sensitive to changes in interest rates. The effectiveness of the valuation units is determined using the fair-value-oriented method.

#### **Trust assets**

Trust assets and the corresponding trust liabilities do not relate to any trust loans (previous year: €3.3 million) under receivables from customers and include €6.7 million (€10.2 million) in other trust assets or trust liabilities (under liabilities to customers) held as security for the pension obligations of a third party.

#### Statement of changes in fixed assets

€'000			Acqu	isition cost		Dep	reciation/a	mortisation	= -	esidual ok value
	Balance 31/12/2014	Additions	Disposals	Balance 31/12/2015	Balance 31/12/2014	Additions	Disposals	Balance 31/12/2015	2015	2014
Participating interests	8,929	72	89	8,912	0	0	0	0	8,912	8,929
Shares in affiliated companies	6,293	8,700	152	14,841	0	0	0	0	14,841	6,293
Furniture and office equipment	61,654	4,510	11,908	54,256	39,221	5,877	11,659	33,439	20,817	22,433
Intangible assets	19,374	2,090	0	21,464	15,346	2,338	0	17,684	3,780	4,028
Total	96,250	15,372	12,149	99,473	54,567	8,215	11,659	51,123	48,350	41,683

#### Other assets

This item includes accrued interest and fees of €33.8 million (€32.2 million). An offsetting item comprising currency forwards and currency options entered into has been recognised in the amount of €14.1 million (€33.2 million) on the assets side of the balance sheet due to the special cover.

#### Excess of plan assets over pension liabilities

€'000		Acquisition cost securities	Fair value		Amount payable provisions	
	2015	2014	2015	2014	2015	2014
Provisions for pensions and similar obligations	17,456	17,259	17,456	17,259	16,672	15,586
Other provisions (semi- retirement)	1,000	1,000	1,002	1,000	724	906

€'000	Other operating expenses		Interest income		Valuation at fair value	
	2015	2014	2015	2014	2015	2014
Provisions for pensions and similar obligations	644	701	0	0	0	0
Other provisions (semi-retirement)	55	49	0	0	2	0

Section 246(2) sentence 2 HGB contains a requirement to net the assets serving to settle pension obligations with the corresponding liabilities.

In accordance with Section 246(2) sentence 2 HGB, the other operating expenses of €0.7 million (€0.8 million) arising from discounting have to be netted with the gains on the measurement of the plan assets. The criteria for netting interest expenses and interest income arising from fair value measurement were not met in the previous financial year.

Section 253(1) sentence 4 HGB requires that such assets be measured at fair value. The assets in question comprise exchange-listed securities of public issuers, the market value of which results from the stock exchange price at the reporting date, as well as promissory note loans from public issuers.

Obligations of €1.2 million (€1.0 million) arising from employee working-time accounts, which would otherwise be presented under other liabilities, were netted with the assets of the same amount, which would otherwise be presented under other assets.

In total, there is an excess of plan assets over pension liabilities of €1.1 million (€1.8 million).

#### Other provisions

This item mainly comprises provisions for personnel expenses.

#### Subordinated liabilities

Expenses include interest in the amount of €2.8 million, €2.2 million of which is accrued and shown under other liabilities. The following table shows the breakdown of the subordinated liabilities totalling €45.0 million:

€'000	%	Due date
10,000	6.55	01/06/2018
10,000	6.80	25/06/2018
5,000	6.25	07/01/2019
10,000	6.00	03/01/2020
10,000	6.00	30/01/2020

The terms correspond to Article 63 CRR. There is no right to demand early repayment.

#### Special fund for general banking risks

The line item special fund for general banking risks in the amount of €15.8 million (€15.7 million) was recognised in accordance with Section 340e(4) HGB in conjunction with Section 340g HGB. The allocation is included in net income from trading activities at €0.2 million (€2.3 million).

#### Other liabilities

This position essentially includes deferred interest payments for interest rate swaps and swaptions in the amount of  $\in$ 10.7 million ( $\in$ 22.5 million) and obligations to the local tax office in the amount of  $\in$ 4.9 million ( $\in$ 8.3 million). Impending losses for forward exchange deals were incurred as a result of losses from closed positions and extensions based on the original price in the amount of  $\in$ 4.8 million ( $\in$ 1.6 million).

#### **Deferred taxes**

At the reporting date, there were temporary differences in the carrying amounts of individual items in the commercial balance sheet and tax balance sheet. Recognition and measurement differences giving rise to deferred tax assets and liabilities occurred in the following line items: receivables from customers, shares and other variable-yield securities, participating interests and provisions. Deferred taxes were calculated based on an average municipal trade tax multiplier of 16.35%. The option to capitalise deferred tax assets set forth under Section 274(1) sentence 2 HGB has not been exercised.

#### Additional notes to the balance sheet

Various securities have been deposited with other banks as security deposits for Eurex and lending trades. There were no open-market positions at year-end. Assets in the amount of €285.8 million (€248.6 million) and liabilities in the amount of €1,807.6 million (€1,780.6 million) are denominated in foreign currency.

#### **Contingent liabilities**

Liabilities arising from sureties and guarantees include bills of exchange guarantees in the amount of €46.2 million (€48.6 million) and documentary credits in the amount of €16.6 million (€23.6 million). During the course of the annual screening of the lending portfolio carried out as part of the Bank's credit risk management, the guarantees for bills of exchange and documentary credits that have been issued were examined for potential default risk. Consequently, it is considered very unlikely that the amounts will be enforced.

#### Other obligations

The other commitments consist exclusively of irrevocable loan commitments totalling €114.6 million (€90.8 million).

#### Notes to the income statement

#### Breakdown of income by geographic segment

Interest income, current income from shares and other variable-yield securities, participating interests and shares in affiliated companies, commission income, net income from the trading portfolio and other operating income shown in the income statement break down into 75% (74%) generated in Germany and 25% (26%) generated abroad.

#### Service activities

We provided services to our customers, particularly in the management and brokerage of securities transactions and in international documentary business. Income of €243.9 million (€174.3 million) from commission-earning business and €41.8 million (€38.2 million) from fund management was generated from management and brokerage of securities transactions.

#### Other operating income

This item mainly comprises cost reimbursements in the amount of €2.7 million (€2.8 million) from the provision of services and reversals of other provisions in the amount of €3.7 million (€1.3 million).

#### Other operating expenses

This item includes, among other things, interest expenses from the discounting of long-term provisions in the amount of  $\in$ 1.6 million ( $\in$ 1.7 million). It also includes additions to provisions of  $\in$ 3.8 million ( $\in$ 6.3 million).

#### Other disclosures

#### Other financial commitments

There is a proportionate contingent liability for the obligation to make additional payments incumbent upon the shareholders who are members of the Bundesverband deutscher Banken e.V.

For the next three financial years, there are financial commitments from rental, maintenance and other lease agreements in the annual amount of €33.1 million (€32.0 million).

#### Forward transactions and futures contracts

Forward transactions entered into during the course of the year can be divided into the following by their essential nature:

- Forward transactions in foreign currencies, in particular currency forwards, commitments arising from currency options, currency warrants and structured products (foreign currency transactions);
- Forward interest rate contracts, in particular forwards involving fixed-income securities, commitments arising from interest rate options, interest rate options, interest rate swaps, swaptions, caps and floors;
- Futures contracts relating to other price risks, in particular equity futures, index futures, commitments arising from equity options, equity options, commitments arising from index options and index warrants.

Customer transactions are generally hedged. As a result, the amount and timing of future cash flows is correspondingly balanced. As a general rule, the Bank only enters into its own positions in order to hedge interest rate risks from other positions directly or in general. Thus, interest rate swaps are used as interest rate hedging instruments for fixed-income bonds (micro-hedges).

The following table shows the derivative financial instruments outstanding at the reporting date:

€'000	Volume		Positive market values		Negative market values	
	2015	2014	2015	2014	2015	2014
Foreign currency transactions	39,670,125	23,418,337	202,514	159,260	151,848	129,189
Swaps	1,119,786	1,590,682	1,621	1,165	33,365	66,336
Caps/floors	139,326	66,100	1,625	1,641	1,158	1,631
Securities futures	474,560	1,070,406	2,846	13,000	4,976	16,158
Securities options	426,952	545,254	12,627	11,879	12,627	11,879
Equity options	25,050	21,326	147	992	0	117
Bonds futures	170,867	1,009,745	2,530	17,371	17,972	41,350
Total	42,026,666	27,721,850	223,910	205,308	221,946	266,660

The transactions listed above are almost exclusively concluded to hedge fluctuations in interest rates, exchange rates or market prices in trading activities.

The Bank assesses the potential market risk for trades involving interest rates and trades involving equity and/or currency risk in its trading book based on the standard method in accordance with the CRR. This gives rise to a capital adequacy requirement of €16.9 million (€16.0 million).

The following table shows the breakdown of the capital adequacy requirement:

Market risk	Capital adequacy requirement			
€'000	2015	2014		
Standard method				
Net equity positions	16,257	7,562		
Net interest positions	632	8,430		
Total	16,889	15,992		

#### **Board of Management**

The Board of Management comprised the following Managing Partners in 2015:

Dr Hans-Walter Peters, Banker (Spokesman)

Andreas Brodtmann, Banker (until 31 December 2015)

Hendrik Riehmer, Banker

Andreas Brodtmann retired as a personally reliable partner with the expiration of 31 December 2015.

#### **Shareholders**

30.4% Berenberg family

26.1% PetRie Beteiligungsgesellschaft mbH

(Dr Hans-Walter Peters [Managing Director] and Hendrik Riehmer)

and Dr Hans-Walter Peters

1.5% Former managing partners

15.0% Christian Erbprinz zu Fürstenberg

15.0% Professor Dr Jan Philipp Reemtsma

12.0% Compagnie du Bois Sauvage S. A.

#### Remuneration and loans

We have opted not to disclose the remuneration of the active and former managing partners or the provisions set aside for these individuals, because we consider the requirements cited in Section 286(4) HGB to be fulfilled.

As at: 1.1.2016

As in the previous year, no loans were granted to members of the Board of Management after taking account of the allocation of the profit available for distribution in 2015.

#### **Appropriation of profit**

The net profit for the year of  $\in 103.6$  million is earmarked for distribution to the shareholders in the amount of  $\in 80.6$  million and transfer to the revenue reserve in the amount of  $\in 23.0$  million.

#### **AUDITORS' REPORT**

The following unqualified auditors' report was issued on the full annual financial statements and the management report:

»We have audited the financial statements, comprising the balance sheet, the income statement and the notes to the financial statements, together with the bookkeeping system and management report of Joh. Berenberg, Gossler & Co. KG, Hamburg, for the financial year from 1 January 2015 to 31 December 2015. The maintenance of the accounting records and the preparation of the financial statements and management report in accordance with German commercial law are the responsibility of the company's legal representatives. Our responsibility is to express an opinion on the financial statements, including the accounting records and the management report, based on our audit.

We have audited the Annual Financial Statements in accordance with Section 317 HGB (German Commercial Code) and the generally accepted German auditing principles for Annual Financial Statements adopted by the Institute of German Auditors (Institut der Wirtschaftsprüfer, IDW). These standards require that we plan and perform the audit in such a way that material inaccuracies and breaches affecting the presentation of the net assets, financial position and results of operations in the financial statements prepared in accordance with accounting principles generally accepted in Germany and in the management report are detected with reasonable assurance. Knowledge of the business activities and the economic and legal environment of the company and expectations of possible misstatements are taken into account in the determination of the audit procedures. The effectiveness of the system of internal accounting control and the evidence supporting the disclosures in the accounting records, the financial statements and the management report are examined primarily on a random test basis. This audit includes an assessment of the accounting principles used and significant estimates made by the company's legal representatives, as well as an evaluation of the overall presentation of the financial statements and management report. We are of the opinion that our audit constitutes a sufficiently reliable basis for our opinion.

Our audit gave rise to no objections.

In our opinion, based on the findings of our audit, the annual financial statements comply with legal requirements and give a true and fair view of the net assets, financial position and results of operations of the company in accordance with German principles of proper accounting. The management report is consistent with the annual financial statements and as a whole provides an accurate view of the company's position, opportunities and risks of future development.«

Hamburg, 21 March 2016

BDO AG Wirtschaftsprüfungsgesellschaft

> sgd. Dr Zemke sgd. Butte Auditor Auditor

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